

# City of Unley

## Disability Access and Inclusion Plan 2022–2026

### Easy Read version

### How to use this plan

City of Unley wrote this plan. When you see the word 'we', it means City of Unley.

We wrote this plan in an easy to read way.

We have written some words in **bold**.

This means the letters are thicker and darker.

We explain what these words mean. There is a list of these words on page 16.

This Easy Read plan is a summary of another plan. This means it only includes the most important ideas.

You can find the other plan on our website at [yoursay.unley.sa.gov.au/daip-survey](https://yoursay.unley.sa.gov.au/daip-survey).

You can ask for help to read this plan. A friend, family member or support person may be able to help you.

We recognise Kaurna peoples as the traditional owners of our land – the Adelaide region.

They were the first people to live on and use the:

- land
- rivers
- seas.

## What's in this plan?

Our vision for City of Unley	3
The laws that apply	4
What people told us	5
Our Disability Access and Inclusion Plan	5
1. Inclusive communities	7
2. Leading and working together	10
3. Accessible communities	12
4. Learning and working	13
Making sure our plan works	15
Word list	16
Contact us	18

## Our vision for City of Unley

Our **vision** is what we want City of Unley to be in the future.

We want City of Unley to be more **accessible**.

When something is accessible, everyone can use it.

We also want City of Unley to be more **inclusive**.

When something is inclusive, everyone can take part.

We want City of Unley to be a place where everyone can:

- reach their goals
- take part in the community
- feel supported.

## The laws that apply

We have a law in South Australia called the *Disability Inclusion Act 2018* (the Act).

The Act explains the rules that everyone must follow.

The Act also makes sure people with disability in South Australia are treated fairly.

The Act says we must have a Disability Access and Inclusion Plan.

We call it our Plan.

We also follow the *United Nations Convention on the Rights of Persons with Disabilities* (the UN Convention) in our Plan.

The UN Convention is an agreement between countries.

The UN Convention explains how people with disability should be treated fairly.

## Our Disability Access and Inclusion Plan

Our Plan talks about what we will do over the next 4 years to make City of Unley more:

- accessible
- inclusive.

**Themes** are important ideas that come up in different areas of our work and lives.

Our Plan has 4 themes.

1. Inclusive communities
2. Leading and working together
3. Accessible communities
4. Learning and working

We have a list of what we must do to reach our goals for each theme.

We talk about each theme in more detail on the following pages.

## What people told us

We asked people to share their ideas about how we can be more:

- accessible
- inclusive.

These people were:

- from our community
- people with disability
- carers of people with disability
- from our team.

People told us we should make accessible:

- public spaces
- events.

People told us the way we share information should be more accessible.

People told us we should support the community to be more:

- accessible
- inclusive.

People told us we should include more people with disability in the work we do.

We have included their ideas in our Plan.

## **What did people think about our Plan?**

We also people to share what they thought about our Plan.

Lots of people supported our Plan.

People shared their ideas about how we can be more:

- accessible
- inclusive.

Some of their ideas are in our Plan already.

And other ideas they shared are in different council plans.

## 1. Inclusive communities

We want people with disability to be included in our community.

**Rights** are rules about how everyone should be treated fairly.

We want the rights of people with disability to be:

- valued
- respected
- protected.

We want to support people with disability to speak up for their own rights.

We will create a group of people to:

- look at our Plan
- make sure we meet the needs of people with disability.

We will make sure everyone on our team knows how to work with people with disability.

We will think about training local businesses to work with people with disability.

When we plan new projects, we will talk about how they will be:

- accessible
- inclusive.

We will make accessible documents for our meetings.

We will also make Easy Read versions of our documents.

We will make our council buildings accessible.

We will look at our programs to see if they meet the needs of our community.



We will look for ways to make sure more people with disability take part in our programs.

We will make our events more accessible.

We will pay for important projects that will help make City of Unley more:

- accessible
- inclusive.

## 2. Leading and working together

People want to take part in decisions that affect them.

This includes decisions about the:

- Council
- community.

We will support people with disability to take part in decisions the council makes.

Our **Active Ageing Alliance** is a group of people who:

- support older people in City of Unley
- help us meet the needs of older people.

We will support people with disability to join the Active Ageing Alliance.

And we will make sure the Active Ageing Alliance is:

- accessible
- inclusive.

We will make sure everyone has the chance to choose who should be part of the Council.

We will add a list of services to our website that can help people with disability speak up for themselves.

We will celebrate International Day of People with Disability.

We will connect with people with disability in a more accessible way.

We will work with **industries** that focus on being:

- accessible
- inclusive.

An industry is a group of businesses that:

- make the same things
- offer the same services.

### 3. Accessible communities

We can make sure we include people with disability if our:

- public places and spaces are accessible
- community is inclusive.

We will add equipment at our council buildings to help people who have trouble hearing.

We will make our website accessible.

This includes having parts of our website in Easy Read.

We will make our social media posts more accessible.

We will make our public playgrounds more accessible.

We will make online lists for all of our public:

- toilets
- playgrounds.

We will look at street car parks to see if they're accessible.

We will keep adding places to charge devices that help people with disability move around.

We will see what places in City of Unley need to be more accessible.

## 4. Learning and working

When people with disability work, they can:

- earn their own money
- connect with other people
- take part in the community
- feel like they belong
- do more for themselves and on their own.

We will look at how we hire people to work for us.

When we do this, we will make sure we are more:

- accessible
- inclusive.

We will tell disability groups when we are hiring new people.

We will make information about new jobs accessible.

We will support people with disability when they apply for our jobs.

We will talk about our Plan when we hire new people.

We will make our **policies** more:

- accessible
- inclusive.

A policy is a plan for how we should do things.

Policies are where rules come from.

We will think about making a program to support new **volunteers** with disability.

Volunteers are people who work but don't get paid.

Volunteers usually do work that helps other people.

## Making sure our Plan works

We will keep track of how well our Plan is going.

We will make sure it:

- includes how we will reach our goals
- stays up to date
- meets the needs of people with disability.

We will write a report about it:

- before 31 October
- each year.

Our Plan will last for 4 years.

## Word list

This list explains what the **bold** words in this document mean.

### **Accessible**

When something is accessible, everyone can use it.

### **Active Ageing Alliance**

Our Active Ageing Alliance is a group of people who:

- support older people in City of Unley
- help us meet the needs of older people.

### **Inclusive**

When something is inclusive, everyone can take part.

### **Industries**

An industry is a group of businesses that:

- make the same things
- offer the same services.

### **Policies**

A policy is a plan for how we should do things.

Policies are where rules come from.

### **Rights**

Rights are rules about how everyone should be treated fairly.

### **Themes**

Themes are important ideas that come up in different areas of our work and lives.



## **Vision**

Our vision is what we want City of Unley to be in the future.

## **Volunteers**

Volunteers are people who work but don't get paid.

Volunteers usually do work that helps other people.

## Contact us

Phone – **8372 5111**

Email – [pobox1@unley.sa.gov.au](mailto:pobox1@unley.sa.gov.au)

Address – 181 Unley Road Unley SA 5061

Website – [unley.sa.gov.au](http://unley.sa.gov.au)

The Information Access Group created this Easy Read document. For any enquiries about the document, please visit [www.informationaccessgroup.com](http://www.informationaccessgroup.com).

Quote job number 4550-C.